

Violations and Offenses for Athlete Committed Code of Conduct

BULLYING AND HARASSMENT POLICY: Red Bluff High School District believes that all students have a right to a safe and healthy school environment. The district, schools, and community have an obligation to promote mutual respect, tolerance, and acceptance. Students will not engage in cyberbullying, participate in sending or creating inappropriate cyber images or be seen in an inappropriate cyber image. Red Bluff High School District will not tolerate behavior that infringes on the safety of any student. A student shall not intimidate or harass another student through words or actions. Such behavior includes: direct physical contact, such as hitting or shoving; verbal assaults, such as teasing or name-calling; and social isolation or manipulation. This includes cyber-bullying, threatening or harassing another student through any social networking site or electronic media device (i.e. texting, sexting, cyber imaging). Red Bluff High School District expects students and/or staff to immediately report incidents of bullying to the principal or designee.

HAZING: Events have made it necessary to clarify and articulate the policies regarding HAZING. As defined by the California Education Code, HAZING includes any method of initiation or pre-initiation into a student organization or any pastime or amusement engaged in with respect to such an organization which causes, or is likely to cause, bodily danger, physical harm, or personal degradation or disgrace resulting in physical or mental harm, to any student or other person attending any school, but the term "hazing" does not include customary athletic events or other similar contests or competitions. Additionally, the following refers to California Education Code Section 32051: No student, or other person in attendance at any public, private, parochial or military school, community college, or other educational institution, shall conspire to engage in hazing, participating in hazing, or commit any act that causes or is likely to cause bodily damage, physical harm, or personal degradation or disgrace.

SOCIAL MEDIA POLICY

Red Bluff High School and the Athletic Department recognize and support the student-athletes' rights to freedom of speech, expression, and association, including the use of social networks.

In this context, however, each student-athlete must remember that playing and competing for Red Bluff High School is a privilege. As a student-athlete, you represent Red Bluff High School and you are expected to portray yourself, your team, and the school in a positive manner at all times.

Below you will find our social networking guidelines which provide the following guidelines for social networking site usage:

1. Avoid sharing private information. Be careful of how much and what kind of identifying information you post on social networks. It's unwise to make available information such as date of birth, social security number, address, phone numbers, class schedules, bank account information or details about your daily routine. All of these can facilitate identity theft or stalking. Remember that once posted, the information becomes the property of the website.
2. Consider your career. Be aware that potential current and future employers and college admissions offices can access information you post on social networking sites. Realize that any information you post provides an image of you to prospective employers or schools. The posting is considered public information. Protect yourself by maintaining a self-image you can be proud of years from now.
3. Watch out for 'phishing.' Be careful in responding to unsolicited emails asking for passwords or PIN numbers, also known as "phishing." Reputable businesses do not ask for this information online.
4. Understand your rights. Do not have a false sense of security about your rights to freedom of speech. Understand that freedom of speech is not unlimited and not without consequence. Social networking sites are not a place where you can say and do whatever you want without repercussions.
5. Protect your photos. Remember that photos put on social networks become the property of the site. You may delete the photo from your profile, but it still stays on their server. Internet search engines like Google or Yahoo may still find that image long after you have deleted it from your profile. Think long and hard about what type of photo you want to represent you.

6. Similar to comments made in person, the Red Bluff High School Department of Athletics will not tolerate disrespectful comments and behavior online, such as:
 - a. Derogatory language or remarks that may harm my teammates or coaches; other Red Bluff High School student athletes, teachers, or coaches; and student-athletes, coaches, or representatives of other schools, including comments that may disrespect my opponents.
 - b. Incriminating photos or statements depicting violence; hazing; sexual harassment; full or partial nudity; inappropriate gestures; vandalism, stalking; underage drinking, selling, possessing, or using controlled substances; or any other inappropriate behaviors.
 - c. Creating a serious danger to the safety of another person or making a credible threat of serious physical or emotional injury to another person.
 - d. Indicating knowledge of an unreported school or team violation—regardless if the violation was unintentional or intentional.

One of the biggest lessons athletes should learn is that anything you post online enters the public record. High school students should carefully consider their profiles and ask themselves how they would look to a future college admissions officer or potential employer.

DUE PROCESS REVIEW:

- Students suspended from athletic activities will be notified by the principal/designee of the suspension and the basis thereof as soon as practical after the school becomes aware of the basis for the suspension. After an investigation by school administration, the student and family will be notified in writing of the final consequences assigned by the school.
- If the student or his or her parent/guardian is not satisfied with the school's decision, they may have the decision reviewed by the superintendent / designee by making a request within five (5) school days of receiving the notification of the decision. Only the following factors will be considered during the appeal conference:
 - Did the school present evidence that a Code violation took place?
 - Did the student-athlete and parent/guardian have an opportunity to present their version of events to school Administration?
 - Did the investigating administrator have the basis to reasonably determine that a Code violation took place?
- If the student or his or her parent/guardian is not satisfied with the decision of the superintendent/designee, they may appear before the school board at a regular meeting (closed or open as requested by the parent).
- During the appeal process as noted above, the suspension from athletic activities remains in effect pending the outcome of the appeal.